

Tip Sheet:

State & Territory Education Department and school-based support for Trans, Gender Diverse and Non-binary Students

Knowing about policy and legislation which supports your child will be very helpful when you approach your school. It is a good idea to print out the relevant documents, read and highlight the sections that you think are most applicable. Take these with you to the school so that you can use them if the school is not responding as they should be.

There are also links here to the human rights and/or equal opportunity commissions in your state or territory, they will be a helpful source of advice and information and may also be able to provide you with advocacy assistance.

National Resources

Transcend Australia

[Transcend Australia](#)'s purpose is to support, affirm and celebrate the lives of trans & gender diverse children and their families and carers. We provide information, support and referrals to families across Australia and work to empower trans and gender diverse children and young people. Transcend Australia also provides support and training for organisations and schools.

Transforming Families

[Transforming Families](#) is an academic and community collaboration supporting parents of gender diverse children. Find research, resources and support for your family.

The Student Wellbeing Hub

Funded by the Federal government, it is a resource hub for parents, teachers and students to build safe, inclusive and connected school communities that promote wellbeing and learning. [A guide for schools](#) about supporting a student to affirm their gender at school.

The Australian Student Wellbeing Framework

is based on evidence that demonstrates the strong association between safety, wellbeing and learning. The language in this [framework](#)

will be helpful if you are needing to advocate to the school about inclusion, using a wellbeing framework.

All of Us

is a [Health and Physical Education resource](#) for years 7 & 8 on the topic of gender and sexual diversity. Includes some great short videos of people talking about their experiences of being LGBTI.

Justice Connect

Has a [LGBTIQ resource hub](#) with a series of fact sheets, including some with advice about your legal rights at school in each state and territory.

State Based Resources

Victoria

[Safe Schools](#)

- [Guide to making your school safe and inclusive for LGBTIQA+ students.](#)

Justice Connect

- [Your legal rights at school.](#)
- [How to deal with gender discrimination and transphobia.](#)

Victorian Government

- [Inclusive Language Guide.](#)

Victorian Department of Education

- [LGBTIQ+ Student Support.](#)

New South Wales

Justice Connect

- [NSW:Your legal rights at school.](#)
- [NSW:How to deal with gender discrimination and transphobia.](#)

NSW Department of Education

- [Transgender students in schools.](#)

Queensland

Justice Connect

- [Your legal rights at school](#)
- [How to deal with gender discrimination and transphobia](#)

Queensland Government

- [Support for young people who identify as LGBTIQ+](#)

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Western Australia

Justice Connect

- [Your legal rights at school](#)
- [How to deal with gender discrimination and transphobia](#)

WAAC

- [LGBTIQ+ Education and Inclusion training](#)

School Sports WA

- [Inclusion and Transgender Students](#)

South Australia

Justice Connect

- [Your legal rights at school](#)
- [How to deal with gender discrimination and transphobia](#)

South Australia Department of Education

- [Gender diverse, intersex and sexually diverse children and young people](#)
- [Supporting gender diverse, intersex and sexually diverse children and young people policy](#)
- [Gender diverse and intersex children and young people support procedure](#)

Australian Capital Territory

Justice Connect

- [Your legal rights at school](#)
- [How to deal with gender discrimination and transphobia](#)

ACT Government

- [Safe and Inclusive Schools Initiative](#)

ACT Department of Education

- [Support for Students and Families](#)

Northern Territory

Justice Connect

- [Your legal rights at school](#)
- [How to deal with gender discrimination and transphobia](#)

Tasmania

Justice Connect

- [Your legal rights at school](#)
- [How to deal with gender discrimination and transphobia](#)

Tasmania Department of Education

- [Supporting Sexual and Gender Diversity in Schools and Colleges Guidelines](#)

Human Rights & Equal Opportunity Commissions

The Australian Human Rights Commission and relevant state-based Human Rights or Equal Opportunity Commissions are often an excellent source of information, resources and advice on the rights of all Australians in multiple contexts and different jurisdictions.

They are also the main point of contact for advice and to make complaints about incidents of discrimination, harassment and vilification. In some cases, they may be able to offer training or school-specific resources based on the legislation in the State or Territory that falls under their jurisdiction.

Australian Human Rights Commission

<https://humanrights.gov.au/>

ACT Human Rights Commission

<https://www.hrc.act.gov.au/>

NSW Anti-discrimination Commission

<https://antidiscrimination.nsw.gov.au/>

NT Anti-discrimination Commission

<adc.nt.gov.au>

QLD Human Rights Commission

<qhrc.qld.gov.au>

Equal Opportunity SA

<https://www.equalopportunity.sa.gov.au/>

TAS Equal Opportunity

<equalopportunity.tas.gov.au>

VIC Human Rights & EO Commission

<humanrights.vic.gov.au>

WA Equal Opportunity Commission

<eoc.wa.gov.au>