

Supporting trans kids and their families  
**ANNUAL REPORT 2021 to 2022**



**TRANSCEND**  
AUSTRALIA



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Transcend Australia gratefully acknowledges the support of the Victorian Government, Department of Health and Department of Families, Fairness and Housing.

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we're committed to...

## OUR VISION

**Transcend Australia's vision is that trans, gender diverse, and non-binary (TGDNB) children are embraced and given every opportunity to thrive and flourish.**

## OUR PURPOSE

**Transcend Australia's purpose is to support, affirm and celebrate the lives of trans, gender diverse and non-binary (TGDNB) children and their families and carers.**



**FACILITATING  
PEER AND  
FAMILY  
SUPPORT**

**DEVELOPING AND  
DISSEMINATING  
INFORMATION AND  
RESOURCES**



**ADVOCATING  
FOR CHANGE TO  
SERVICES AND  
SYSTEMS**

## Our company

In the last 12 months, the Company has made significant gains in terms of fundraising and financial status. As our Treasurer's report shows, we have come a long way since the Company's previous Annual Report. Indeed, as I am sure my fellow Directors and our Company members will agree, we are finally at a point where we can achieve considerable progress on meeting our aims and ensure that Australia becomes a safer and more welcoming place for raising a transgender or gender diverse child.

## Recruitment

With funding received from the Victorian Department of Health in 2021, the Company moved to a position where we could employ an Executive Officer to oversee the Company operations and begin the planning for, and employment of, other personnel who would be responsible for volunteer coordination, project management, and family support.

I am pleased to report that we have Mr Jeremy Wiggins employed as our new Executive Officer. Jeremy comes to us from a strong background in trans advocacy, especially in healthcare, and he brings a wealth of connections, alliances, and professional knowledge to the role. Jeremy has demonstrated a sound understanding of the mission of Transcend Australia and has been pivotal already in a range of advocacy efforts, media and public events, especially over the course of the recent Federal election. It is a delight to have someone of the calibre of Jeremy as our inaugural Executive Officer. The Board looks forward to working with him as we build the employee profile of the Company to meet our existing and future service demands.



Dr Rachel Richardson

## Advocacy

Transcend Australia continues its commitment to advocacy to educate the wider Australian public about the lived reality of families raising TGDNB children. We advocate also to ensure that our families have access to qualified and experienced support and guidance as they navigate an affirming pathway for their child.

Families of TGDNB children often face a world that can be ignorant, or even dismissive, of their needs. Transcend is committed to ensuring that families raising a TGDNB child have timely access to services they need through our ongoing advocacy to government and service providers. Our dedicated staff and trained volunteers work across Australia to help our families receive the support and resources they need to best meet their child's and their family's needs.

Now, in the Company's third year of operation and the 10th year of Transcend's existence, we are in a position to employ staff to manage the advocacy, volunteer work, family support, and resource development that we were established to do. I'm delighted that we have managed to achieve these operational outcomes. The Company is very grateful to the Victorian Government and our many donors, collaborators, and supporters for helping us achieve these important outcomes.

**“Transcend Australia has grown from its earliest days with a parent seeking the best knowledge and care for her child to the largest charity working for the rights and wellbeing of TGDNB children and their families in Australia today. Its peer-to-peer platform has reached into every State and Territory in Australia, supporting hundreds of families. The Transcend Australia community, allies and volunteers play an important role in advocacy, service development, legal reform, resource development, and family and child support.”**

In the wider Australian community, the past 10 years have witnessed an unprecedented rise in public awareness of transgender people. While there is still a great need for the media to do better in terms of representation of trans voices, and the issues facing TGDNB children and their families, there has been considerable improvement in law and government processes affecting trans lives over the last 10 years. Birth Certificate reform, bans against conversion therapy, reforms with Commonwealth records related to sex and gender, and defeating the attempts to reduce transgender rights in education and elsewhere show that Australian society has come a long way in that time.

However, there remains much work to do. Transcend is committed to seeing a nationally coordinated multidisciplinary medical support system that allows timely access to assessment and affirmative care options for Australian TGDNB children and young people no matter where they live. Similarly, policy and practice in schools and other educational settings needs reforming and set on a nationally consistent footing. The quality of a young TGDNB person's life should not be an accident of where they live in the Commonwealth or which particular professional they happen to be interacting with. Similarly, the law should not jeopardise access to necessary and timely care. Since the decision in *Re Imogen (2020)*, TGDNB children and young people and their supporting parents and medical specialists face new hurdles on access to treatment. These new legal hurdles favour — unfairly — non-consenting parents, whether they are present or not in the child's life and regardless of the quality of their objections. For the sake of young TGDNB people's lives, we must do better.

It's an exciting time for Transcend Australia. We are at the threshold of building a much more robust and sustainable service for our growing family client base. The new positions we have created and recently filled will ensure that the service we offer families is well-managed, responsive, and timely. In addition, we can begin to refine our current approaches to services and commit to innovative solutions, where appropriate, to ensure a more sustainable model of service management and delivery for our families now and in the decades to come.

**Dr Rachel Richardson**

**Board Chair**

she/her

*Wiradgeri Country*



Michele Lark

**The** 2021/2022 Financial year was an exciting one for Transcend.

Transcend received Victorian Government funding for four special projects and the employment of staff to improve services and supports for children and families.

Transcend also received funding from Flinders University to undertake research work.

At the end of the financial year these projects were still ongoing and \$530,000 of these funds had not yet been expended. This income will be recognised in subsequent financial years as the projects continue.

### Donations

Our community and the broader public supported us with donations totalling \$103,000. Corporate and community organisations made \$52,000 of these donations to Transcend.

We are so grateful for all the donations we receive. As well as providing invaluable funds they reinforce that the community supports what Transcend is doing.

**In** October 2021 we hired our first employee, Executive Officer Jeremy Wiggins and in April we added our second employee, Sally Colpoys as Volunteer and Administration Coordinator. Since hiring employees Transcend now also further tax and insurance obligations.

All tax, superannuation and insurance liabilities are paid up to date at the end of the financial year.

During 2021 Transcend purchased branded merchandise to sell at any events we intended. Unfortunately, some of these events were cancelled and so we hold this merchandise as Stock for Resale in our balance sheet.

We purchased two computers for our staff and are depreciating these over three years.

External consultants were used to assist with the transition of work from Board members to our Executive Officer and with the development of training and resources for our Volunteer project. The training expenses were for our Volunteers to learn and develop the crucial skills needed to support our Transcend families.

Travel expenses were incurred for our Executive Officer to travel to Darwin and Sydney for conferences and to travel to North America for the WPATH conference in September 2022.

Looking forward we are excited to be employing more staff and to continuing to expand the breadth of Transcend's work.

**Michele Lark CA.ANZ**  
**Board Treasurer**  
 she/her  
 Turrbal Country

### Structure & Management

Transcend Australia Ltd is a Company Limited by Guarantee. It is registered with the Australian Charities and Not-for-profits Commission (ACNC) and currently holds status with the Australian Taxation Office as a Designated Gift Recipient.

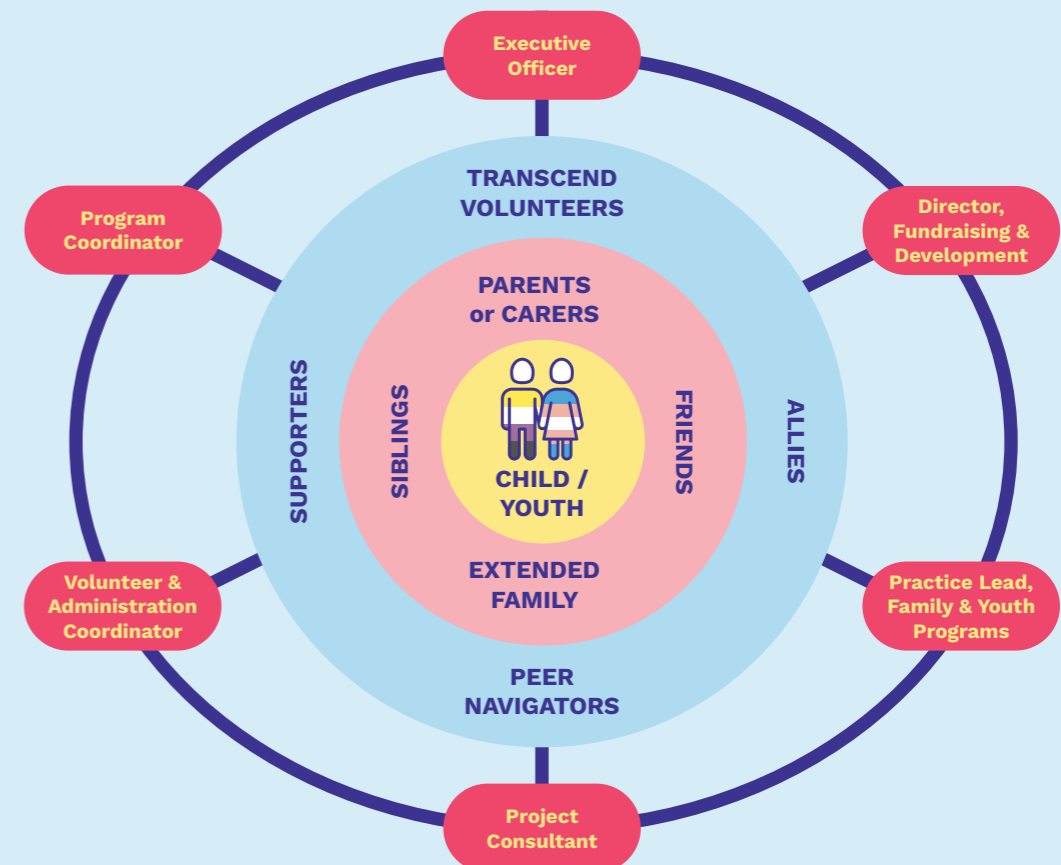
The Company is managed by a Board which meets approximately 4 times per year with various Committees undertaking work as directed by the Board across the year.

The Company employs an Executive Officer to manage the day-to-day operations of the Company. Following the receipt of a grant from the Victorian Government, smaller focussed grants from other organisations, and the increasing flow of donations from the public, the Company has begun to employ a limited number of personnel to manage the various operations and projects in which Transcend is engaged.

These new positions will be fundamental to ensuring our commitments to family support and advice, dedicated youth projects, resource development and advocacy, and management and development of Transcend Australia's volunteer peer support workforce can be carried out professionally and effectively.

Transcend has its head office in Castlemaine, in regional Victoria. It maintains a support group presence in every region in Victoria and has built a presence across Australia with its volunteer-led online support network.

### ORGANISATIONAL STRUCTURE



# our history

**2012**

Australia's first national peer support group for parents of TGDNB children, Transcend, was founded by Rebekah Robertson OAM.

**2012**

The first parent support group meeting was held at Rebekah's home on 15 November. This led to the creation of the Transcend website.

**2013**

Rebekah and Georgie Stone successfully challenged medical consent procedures in the Family Court of Australia, which was the landmark case of *Re Jamie* (2013), removing the court approval process from accessing Stage 1 gender affirmation treatment (puberty blockers).

**2017**

Rebekah and Georgie continued to advocate to remove the court process in accessing medical treatment entirely, until it was achieved through *Re Kelvin* (2017).

**2019**

Transcend Australia becomes a Public Company Limited by Guarantee and Registered Charity.

**2020**

The Company's inaugural Board of Directors first met on 15 February.

**2021**

Jeremy Wiggins joins the organisation in October as its inaugural Executive Officer.

**2022**

A significant grant of funds from the Victorian Department of Health allows Transcend Australia to employ key staff to develop its capacity to meet an increasing need for services in Victoria.





**Transcend** was founded in 2012 by Rebekah Robertson when she was desperately searching for information that would help her to support her child, Georgie. Since then, Transcend has been operating as a volunteer-based peer support and advocacy group for parents with trans, gender diverse and non-binary (TGDNB) children.

This support network was named Transcend to positively affirm that families and the children they love and support could overcome the difficulties they may face and not simply survive, but transcend those challenges and thrive.

Since 2012, Transcend has connected thousands of families to medical, legal and educational support services and parent/carer communities around Australia. In this time, there has been an increased awareness and improved understanding of the needs of trans, gender diverse and non-binary people. Service systems are improving and there is a greater acceptance and celebration of TGDNB people.

There is still a long way to go, and Transcend is determined to ensure that TGDNB children, their families and carers are embraced and given every opportunity to thrive and flourish.

**Transcend Australia** became a Public Company Limited by Guarantee under the *Corporations Act (2001)* and was issued with a Certificate of Registration by ASIC on 1 November 2019. The Company has been a Registered Charity with the ACNC since 4 December 2019. The Company's inaugural Board of Directors first met on 15 February 2020.

Transcend Australia was originally conceived as — and remains principally focussed on being — a direct parent-to-parent support system. Parent-to-parent advice, service referral, and community development remain the cornerstone of daily activity in the network of support groups established by Transcend Australia throughout the country. Transcend Australia believes that TGDNB children are best supported when their parents/carers are well-informed and provided with up-to-date information on current services, resources, and strategies that support their child's growth and development in their affirmed gender identity.

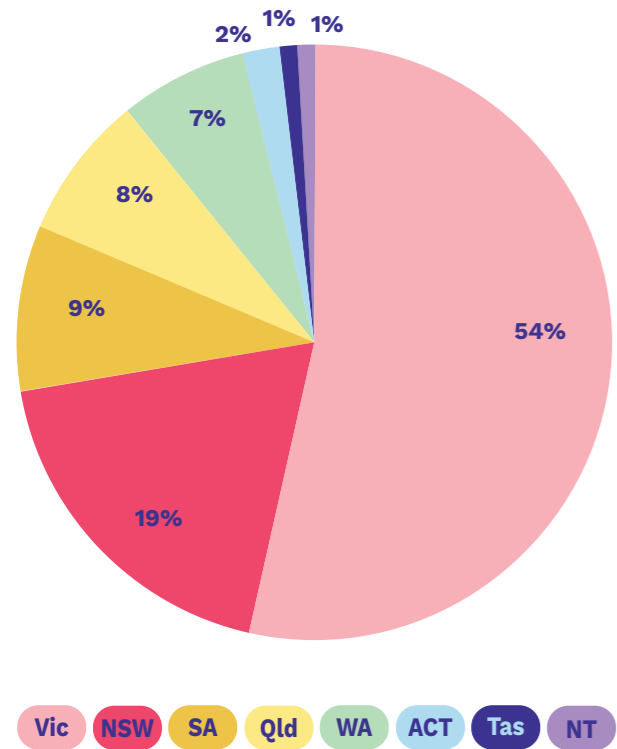
Transcend Australia continues to play a strong role in advocacy to government, service providers, and other institutions and organisations which intersect with the lives of TGDNB children and young people. The organisation is committed to ensuring that children and young people are supported in their self-understanding and enabled to be active participants in the decisions, practices, and policies that affect them.

The Company's Strategic Plan notes that Transcend takes a “nothing about us without us” approach in all that the organisation does in advocacy, and places particular pride in recognising the rights of children and young people to be participants in matters that affect them and to speak out when those rights are threatened or denied.

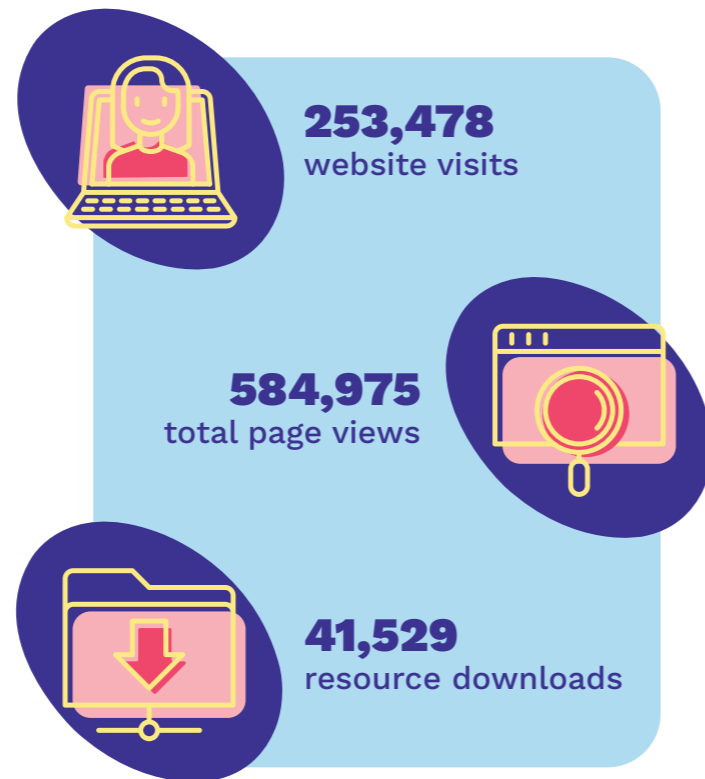


# our impact

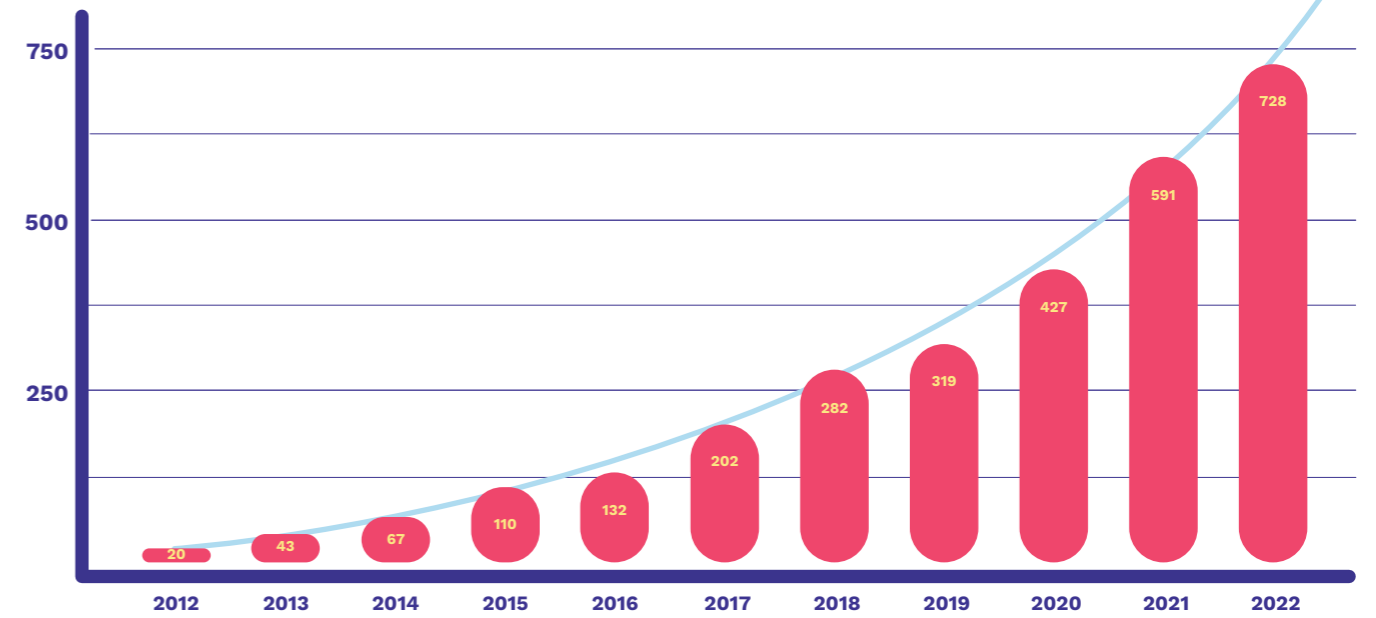
## LOCATION OF OUR FAMILIES BY STATE



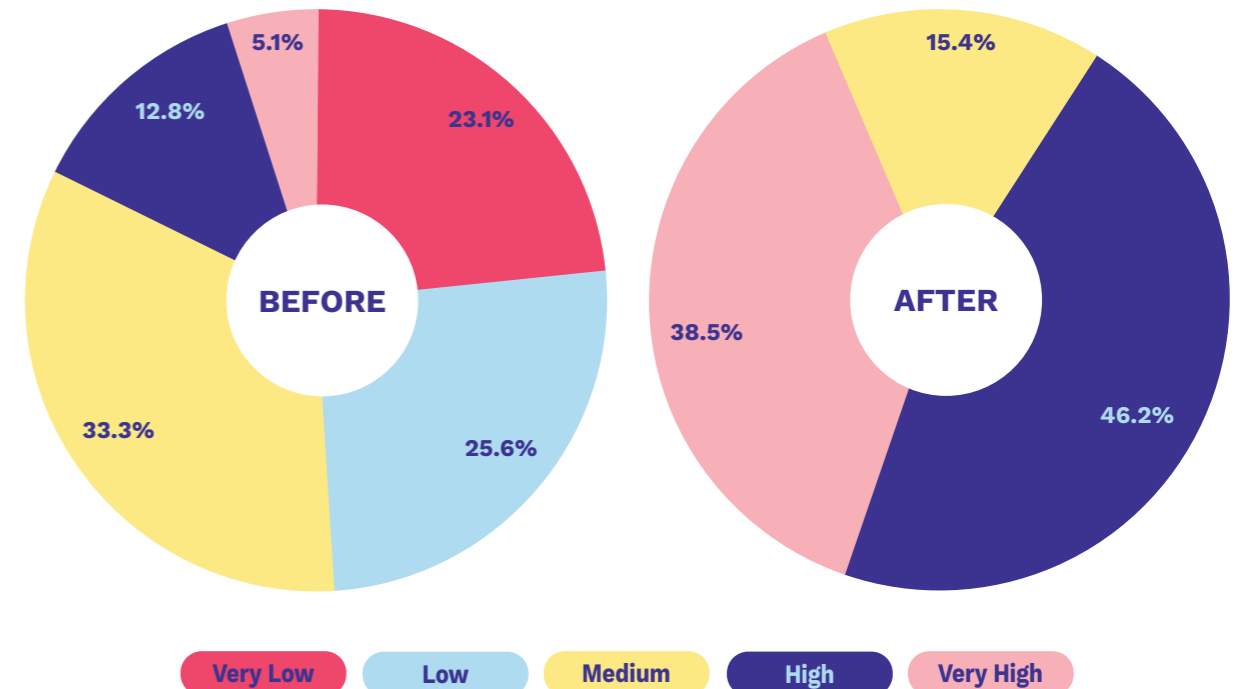
## WEBSITE STATS 2012-2022



## NUMBER OF FAMILIES CONTACTING TRANSCEND 2012-2022



Families who received support from Transcend reported a **SIGNIFICANT INCREASE TO THEIR LEVEL OF CONFIDENCE, KNOWLEDGE AND UNDERSTANDING of how to support their TGDNB child.**



Before contacting Transcend, almost half (48.7%) of families reported very low to low levels of knowledge, confidence and understanding of how to support their child. A third (33.3%) felt a medium level of confidence and less than 1 in 5 families felt high to very high levels of confidence. After receiving support from Transcend 84.7% of families reported high to very high levels of confidence to support their TGDNB child. No families reported very low to low levels of confidence and the remainder reported medium levels of confidence.





## a word from our founder

**As** I reflect upon the 10 year anniversary of my founding Transcend, I am overwhelmed by the events that have taken place in that time and the evolving landscape, which is at once entirely familiar and utterly altered.

On 15 November 2012, I held at my home a small gathering of health professionals from the Royal Children's Hospital (there was no gender service there as we know it today), Transgender Victoria, Seahorse, the Safe Schools Coalition, leaders from the trans community and families supporting their trans kids. It was the launch of the Transcend website and an opportunity to begin the process of building and connecting community. It was the day I was introduced to Assoc. Prof Michelle Telfer, now Director of the RCH Gender Service, but then, a paediatrician right at the beginning of a new professional journey. It was the day I met parents who are still an important part of my life and always will be. I've come to realise the powerful energy that was in the room that first event and the goodwill that has been shared between us all in the years since. From little things big things grow.



**Rebekah Robertson OAM**

And Transcend Australia has grown! Which it's been through our determination to ensure that trans, gender diverse and non-binary children be given every opportunity to thrive, flourish and be celebrated through the support of well informed, well connected, loving parents, carers and family.

My vision was for our kids to transcend the oppression of shame, marginalisation and discrimination by empowering them and their families.

Over the past decade, we have fought and won on many fronts. We have combated a poisonous resistance to trans liberation and joy. We have built a strong community of families, networks and important relationships to build beyond resistance and defence to strength, expansion, success, joy, respect. Sometimes, when the going is tough, it doesn't look like we have come very far. But then, I look to all the allies, organisations, a growing number of politicians and everyday Australians who 10 years ago would not have stood in solidarity with us, and they now do so proudly.

We will continue to meet challenges as a community and as individual families, but we have each other now. We are not alone. We are changing the world.

## rebekah robertson oam

I think that best summarises the achievements of Transcend Australia over the past decade. We have diligently worked towards connection and strength. And those whose aims have aligned with ours have met us in that spirit. Our partnerships give us strength, our families the supportive frame, our kids are our heart.

This spirit has been continued by the Board of Transcend Australia, led by Chairperson Dr Rachel Richardson, as well as our Executive Officer, Jeremy Wiggins, our wonderful team, and volunteers who are the custodians of this organisation founded on love, hope and determination.

I'm so very proud and excited about how far the organisation has come under their guidance and vision.

The future is full of promise, if we remain diligent. If we welcome new friends and allies to assist us in achieving our goals and if we always centre our beautiful children at the heart of every single thing we do.

I'd like to take this opportunity to thank my daughter, Georgie Stone for being my north star in my advocacy work and my son Harry Stone for his unfailing love.

Ten years goes by in a flash. Make the next ten count as much as the last. It's going to be amazing!

With love and solidarity,

**Rebekah Robertson OAM**

**Founder of Transcend and Proud Mum**

she/her

*Boon Wurrung Country*



A MESSAGE FOR TRANS KIDS  
AROUND THE WORLD

***“You have people everywhere who love you, support you, are cheering you on; and wishing you all the wonderful things you dream and hope for yourselves and the lives ahead of you.***

***Nurture and value your dreams, however bold or humble they may be. There is power in them.”***

REBEKAH ROBERTSON OAM



## a word from our patron

**Georgie Stone is an advocate for trans and gender diverse children and youth. She is an Australian actress and made history as the first trans woman to play a trans role in the long running television series, *Neighbours*. Georgie's visibility, along with sharing her experiences and insights across all media platforms, has shone a light on the challenges facing gender diverse children and adolescents in Australia.**

***About A Girl*, a book written by Georgie's mother Rebekah Robertson OAM traces Georgie's life from birth to adulthood and is published by Penguin Random House.**

**A documentary film on Georgie's life — *The Dreamlife of Georgie Stone* — premiered at Australian and International film festivals in 2022 and is due for world release on Netflix later this year.**

**Georgie became Patron of Transcend Australia in 2021 and we are grateful for her ongoing support of the work Transcend Australia is doing.**



Georgie Stone OAM

## georgie stone OAM

**Now** we are approaching 10 years of Transcend Australia, I can't help but look back at the years before its inception. What life was like before my mum launched a support group for parents of trans, gender diverse and non-binary kids.

I had a wonderful childhood. I was lucky to have a brother who knew me inside and out, and two parents who loved me unconditionally. At home, I always felt safe enough to play and explore, without self-doubt or shame. Home was a safe space where I could find myself. But the outside world, as many trans people would understand, was a different story.

When I reflect on my early primary school years, I realise how lonely I felt. Barred from accessing uniforms and bathrooms that reflected who I was, bullied for being different. I was overwhelmed by the weight of other peoples' unnecessary opinions. But more than that, I was isolated. I used to tell my mum that I felt like a mythical creature. I didn't know anyone else like me. Almost like I belonged in story books, not real life. In hindsight, I believe the isolation was more damaging to me than other people's ignorance.

Community is everything. Which is why I am so proud of the community my mum has made through Transcend. I have met some incredible trans and non-binary kids through this network, as well as some amazing parents. Gradually, since the first get-together hosted at our house, that feeling of isolation has melted away. I know I'm not alone anymore.



Transcend has achieved a lot. From building a loving community of families, to advocacy, to fundraising. The list goes on. And Transcend continues to undertake that work. But something one of our Youth Ambassadors, Isabelle Langley, once said has stayed with me... she beautifully articulated the importance of putting success back into the experience of being trans. My dream for the future of Transcend is that we continue to empower young people to chase their dreams. To remind them that our life as trans people can be more than just survival. Success, in whatever form that takes, isn't out of reach.

I want to thank my family, especially my mum, for reminding me of that every day. I wouldn't be here without my mum, and I am so proud of the community she has built. The work she has done has been monumental. It has been a lonely and often tumultuous road, but she has traversed it with courage, integrity and empathy. When I think of leadership, I think of my mum.

And I also want to thank all the Transcend families, parents and kids, who have helped this community flourish. I look forward to celebrating our 10 year anniversary. And I can't wait to see what is achieved in the next 10 years.

**Georgie Stone OAM**

**Transcend Patron**

she/her

Boon Wurrung Country



**“The impact has been massive. The most important thing for us was meeting other parents in a similar situation, and being told that we were doing the right thing by affirming our child’s gender.**

**It’s also been so helpful to hear other people’s experience with their older children, it’s educated me and made me feel more prepared.”**



solidarity campaign, february 2022

**TRANS KIDS ARE  
NOT A POLITICAL  
BATTLEGROUND**



**TRANS, GENDER  
DIVERSE AND  
NON-BINARY  
PEOPLE: YOU ARE  
LOVED. YOU ARE  
VALID. YOU MATTER.**



**TRANS, GENDER  
DIVERSE AND  
NON-BINARY  
PEOPLE: YOU ARE  
LOVED. YOU ARE  
VALID. YOU MATTER.**



# POP'S STORY

WE SPEAK // TRANS FAMILIES SPEAK

# OSCAR'S STORY

WE SPEAK // TRANS YOUTH SPEAK

This is my son Oscar, I am so proud of my son who came out to my husband and I at 12 years old.

To be able to be so in tuned with one's gender is special, we should encourage conversations and dialogues with our children, and embrace them for who they are.

My favourite shoes are these Vans, and these rainbow laces were something that I really liked.

I felt like they represented me well.

Pride ties us together, just like these shoelaces do.

The Yin Yang is the most complete image to me. It represents balance and interconnectedness.

From it, I learned to always try and see the other perspective.

There will always be a bit of black in white, and a bit of white in black, like femininity exists in males, and masculinity exists in females.

This photo is set in front of a metal frame of a tree, and two maple trees stand beside it. I often hear about parents disapproving of their queer children, solely because they think it means that they won't be able to have any grandchildren. I wanted this to represent a family tree, and how the family tree doesn't have to end with me, a queer person.



**It** has been an honour to serve my first year as Transcend Australia's inaugural Executive Officer and I would like to thank everyone in the Transcend community for welcoming me and working together in solidarity to support trans young people and their families. This year has been challenging for our communities as we have experienced another surge in the politicisation of trans young people within our national political arena and in the media. Whilst it was distressing for so many of our families to endure such negative commentary about trans lives, it was heartening to witness unprecedented levels of support from existing and emerging allies. Thank you to all our partners, communities and collaborators for standing with trans people and their families.

It was also fortunate timing that we received much needed funding and support from the Victorian Government to enable us to build a team and expand our reach to support community and to protect trans kids. For the first time in Transcend's history, we have a dedicated team of staff developing and delivering programs and services to empower families to support their trans kids. We know this will save lives. Our core work is family support, and in the 2021–2022 period we provided support to over 728 families through the provision of peer support, information, advocacy and referral to services. I would like to welcome all new families into the Transcend Australia community. We know from experience that the first contact that a family makes with Transcend is the beginning of a long term relationship of ongoing support for their care journey in navigating complex health systems and managing a process of change for the family within their local community. We know how critical this support is, by reducing the risks that lead to poor health outcomes among trans youth. Family support is one of the biggest protective factors for a trans young person, but families themselves need support to navigate this path. This year we had a new team of volunteer Peer Navigators come on board and I'd like to thank them all for their dedication to supporting other families. Transcend Australia values our volunteer workforce, in which we intend to invest and grow over the coming years.



**Jeremy Wiggins**  
with Rebekah Robertson

## Empowering trans voices

In response to ongoing negative media and commentary about trans young people, Transcend Australia has been able to coordinate media opportunities and provide mentoring, support and guidance to our young emerging leaders who bravely shared their voices on radio and national TV. I would like to make a special mention of Frankie, Korra, Miles, Theo, Aaron, Alice, Mac, Oscar, Neo and Isabelle who were some of the young people who courageously represented trans young people in media and at various activations to promote the need to defend trans rights and support trans youth. Our future is in good hands with amazing young people like you!

## A new home base

We look forward to continuing to support families and trans young people into the future.

This will be enhanced by our services co-locating with the Royal Children's Hospital Gender Service so that we can connect with and support families in person.

This will form the beginning of a new model of care for family support which we intend to evaluate and embed learnings across Australia in collaboration with trans and family support organisations and gender clinics working with young people.

## Into 2023 and beyond

Our next phase will be exciting, as our team focusses on strengthening our systems, programs and services. We can only do this successfully in partnership with existing services and through meaningful collaboration with communities and organisations.

I would like to thank all our donors for your incredible support. Without it, we would not be able to achieve what we do.

Together we have achieved some significant goals this year and I look forward to increasing our positive impact so that Australian trans, gender diverse and non-binary children are embraced and given every opportunity to thrive and flourish.

**Jeremy Wiggins**

**Transcend Executive Officer**

he/him

*Dja Dja Wurrung Country*



## FROM ONE OF OUR YOUNG PEOPLE

Like most transgender children, I was bullied — badly.

All throughout my early childhood I was made fun of for everything I did. The bullying turned very physical and I wasn't safe at school anymore, that's when mum and I became deeply frightened for my future — especially if it was going to look like this. We came across Transcend Australia. Transcend supported my mum so that she was able support me, and now I have the honour of supporting other trans and gender diverse kids too. Transcend has been able to create a community where not only I, but a lot of trans families, have been able to connect. It's where I met my best friend.

I hope that in the future we continue to not just hear, but *listen* to what the queer community needs. I am just one trans voice, and this is just one story, and there are **a lot** of trans stories that we need to listen to. We don't just want to be tolerated, we want to be equal!

**Frankie Mazzone**

**Transcend Youth Ambassador**

she/her

● Transcend Australia becomes a funded organisation with **thanks to the Victorian Government.**

● We employed our first team of **wonderful staff.** Watch out 2023!

● During the Religious Discrimination Bill debates, we created a video featuring **trans adults sending a message of love to trans kids.** Thank you to everyone for expressing your support.

● We trained a group of volunteer Peer Navigators to provide family peer support. Thank you to **Switchboard Victoria** for your support with delivering training.

● Transcend and many empowered young people were featured in multiple media pieces including TV, radio and various media outlets online. Thank you to **Equality Australia** for collaborating with us during intense political periods this recent year.

● We set up a head office in the regional town of Castlemaine and will soon have another space, co-located with the **Royal Children's Hospital Gender Service** in Melbourne.

● We have partnered on multiple research studies, including with international partners to strengthen the evidence base of health care for trans young people.

● We attended the **AusPATH** conference in Darwin/Larrakia country.



● We were contacted by Nancy, who is making the most beautiful blankets, scarfs and beanies in trans and non-binary flag colours. Her friends are now also making us lovely quilts and blankets to give to people who need a hug. **Thank you Nancy, Helena and all the friends across Australia for #knitfortranskids.**

● We are collaborating with **Orygen, Royal Children's Hospital Gender Service, Transgender Victoria** and **Monash Gender Clinic** to increase services and improve care experiences for trans young people and their families across Victoria.

● We collaborated with Professor Noah Riseman, Associate Professor Michelle Telfer, Dr Fintan Harte, Dr Jaco Erasmus and Mama Alto to submit an abstract to present at the **2022 World Professional Association of Trans Health Conference in Montreal, Canada.** Transcend Executive Officer, Jeremy Wiggins will co-present with Professor Noah Riseman in September, 2022!



● We led the development of a social media campaign called **WeSpeak**, showcasing the stories and photographs of young people, their families and allies. Thank you to **Folkal, Transgender Victoria** and **Parents of Gender Diverse Children** for collaborating with us on this important campaign.

● We are leading the development of new resources in collaboration with the **Telethon Kids Institute** and Australian trans and family support organisations to create a new resource hub for families, parents and carers!

● We collaborated with community advocates, families and legal experts to write a joint submission to the **Queensland BDM Legislative Review Committee on the Birth, Deaths and Marriages Registration Bill.** Thank you to **David Gunsberg** and **Maddison Harrington** for your support in this work.

● As part of **Trans Day of Visibility**, we gathered on the rooftop of the **Victorian Pride Centre** together with **Parents of Gender Diverse Children, The Gender Centre, Transgender Victoria, TransFamily, Parents of Trans Youth Equity** and families and their kids to celebrate the solidarity of organisations working to support families and their trans children. Thank you to everyone for all you do.

● We collaborated with the film makers and campaign team behind the Netflix original documentary, **The Dreamlife of Georgie Stone.** Thank you to **Twenty10** and **The Gender Centre** for your support with the Australian premiere! Go check out **dreamlifefilm.com** for the campaign work and educational resources connected to this amazing documentary which will be released on **Netflix on September 22, 2022!**

● We visited the **Australian Human Rights Commission** with Maya Newell, Director of *The Dreamlife of Georgie Stone*, to host a screening and speak to **Human Rights Commissioner Lorraine Finlay, Sex Discrimination Commissioner Kate Jenkins** and **President of the AHRC, Rosalind Croucher.** We discussed how **#transrights are #humanrights.**

● We brought families and young people together to march at the **Daylesford Chill Out Parade.** The happiness on the faces of the trans kids was pure **TRANS JOY!**





## Programs and services

Transcend Australia will be co-designing a new model of care for family support services and supporting our Peer Navigators to provide best practice in family support. We will be recruiting more volunteers from around Australia and investing in them with training and professional development to increase our reach to more families in need of support.

Transcend will also be launching a range of group support programs for families and young people, which will be offered both in person and online. We are excited to be setting up an office, co-located with the Royal Children's Hospital Gender Service, so that we can have a physical presence in supporting families accessing health care.

## Youth Leadership Development

We have so many talented young people in our communities and we want to support and empower them to thrive! To achieve this, we will collaborate with suitable youth organisations to develop a specialised, trans-focussed youth leadership program that will provide mentoring and skills development. We are so excited to amplify a diverse range of people and voices, including people who experience multiple intersections, such as people from culturally and linguistically diverse backgrounds, Aboriginal and Torres Strait Islanders, people living with a disability and more!



**Mac Zamani**  
Youth Leader

## Health System Improvement and Capacity Building

In partnership with the Royal Children's Hospital Gender Service, Orygen, Monash Gender Clinic and Transgender Victoria, we will be leading a project to improve care and referral pathways for TGDNB young people and their families. With thanks to the Victorian Government for funding this initiative, we will work collaboratively to improve care experiences in the health care system.

## Organisational Capacity Building

Our next phase of growth will be critical in establishing strong governance, systems and processes to provide high quality programs and services. We will be looking to ensure our staff and volunteers are valued and well supported, and that our organisational capability can accommodate future growth as we embark on client growth, new project-based activities and strengthening our presence in each state and territory across Australia.

## Resources

Our support guides for families and for schools are highly utilised across Australia. We will continue to develop a range of helpful guides and resource for various settings for families, medical providers, schools and more. We are excited to be working with the Telethon Kids Institute alongside other trans and family support orgs across Australia to create a new resource hub for families.



## what our families are saying

**“It has helped immensely to feel less alone and have a space to share the unique parenting issues we face, safely.**

**It’s been the only space where I have the freedom to drop my educator / advocate hat and just be a parent.”**



**“At a time when I felt scared and alone I found empathy, compassion, support, education and a whole community that understood where I was at. I am forever grateful for this and the positive impact it has had not only for me, but my transgender child.”**



**“Transcend Australia provided support at a time on something I never imagined would impact my family. Through support and education we’ve taken our extended family on this journey, improving their awareness and understanding — enabling them to further support my daughter through a very difficult few years.”**



**“Transcend Australia is so affirming. With this affirmation, comes confidence with our trans child as we can have confidence in supporting him.”**



**“Invaluable!!! Knowing there are others going through the same things and hearing how they handle things is so great.**

**I feel stronger in supporting my child in their journey. I still have a lot to learn, but now I know I can ask questions to the group, and find amazing support there.”**



“Transcend Australia has provided invaluable support to me and has given me the connections and confidence to support my child which in turn makes their life just that bit easier.”

**“Receiving support from Transcend was life saving.**

**They helped me get through very difficult times.**

**I could not have done it without them.”**



“When we initially felt lost and confused about facilitating our child’s gender identity, Transcend provided the education and support that we needed to affirm our child’s very being and allowed them to blossom into their ‘true self’.

Thanks to Transcend, we are now proud and confident allies.

It’s a safe, non-judgmental space where others understand the journey that we are on with our trans child.

I’m so appreciative of the Transcend community.”

## Statement of Financial Position

Transcend Australia Pty Ltd  
ABN 38 637 199 056

ASSETS	30 June 2022	30 June 2021
Transaction Account	\$567,391.32	\$567,391.32
Donations account	\$135,410.73	\$135,410.73
Debit Card Bendigo	\$564.22	\$564.22
Stock for resale	\$7,186.50	\$7,186.50
Accounts Receivable	\$10.00	\$10.00
Prepayments	\$165.00	\$165.00
Computer equipment	\$6,530.20	\$6,530.20
Less: Accum Depreciation	(\$1,058.95)	(\$1,058.95)
<b>Total Assets</b>	<b>\$716,199.02</b>	<b>\$716,199.02</b>

ASSETS	30 June 2022	30 June 2021
Trade Creditors	\$1,244.64	\$0.00
Accrued Expenses	\$0.00	\$9,363.64
Unexpended Grant Funds	\$612,106.79	\$58,177.66
PAYG	\$6,946.00	\$0.00
GST Collected	\$72,762.86	\$3,381.50
GST Paid	(\$23,936.60)	\$0.00
<b>Total Liabilities</b>	<b>\$669,123.69</b>	<b>\$70,922.80</b>

<b>Net Assets</b>	<b>\$47,075.33</b>	\$141,845.60
<b>EQUITY</b>		
Retained Earnings	\$19,541.32	\$19,541.32
Current Year Earnings	\$27,534.01	\$0.00
<b>Total Equity</b>	<b>\$47,075.33</b>	<b>\$19,541.32</b>








## Statement of Financial Performance

Transcend Australia Pty Ltd  
ABN 38 637 199 056

INCOME	1 Jul 21 – 30 Jun 22	1 Jul 20 – 30 Jun 21
Donations	\$101,689.52	\$62,754.19
Donations — Special Purpose	\$26,177.66	\$2,000.00
Sale of Merchandise	\$1,782.98	\$0.00
Victorian Government Funding	\$89,335.00	\$0.00
Volunteer Training and Development Funding	\$28,575.21	\$0.00
Memberships	\$72.72	\$127.26
Speaking Engagements	\$2,327.27	\$0.00
Interest	\$38.99	\$17.79
<b>Total Income</b>	<b>\$249,999.35</b>	<b>\$64,899.24</b>

EXPENSES	1 Jul 21 – 30 Jun 22	1 Jul 20 – 30 Jun 21
Advertising	\$583.41	\$0.00
Bank Fees	\$113.16	\$220.71
Branding	\$2,599.77	\$5,186.00
Catering	\$1,109.41	\$0.00
Collection fees	\$1,353.66	\$1,215.26
Computer and IT	\$4,266.89	\$0.00
Conferences	(\$187.27)	\$1,669.64
Depreciation	\$1,058.95	\$0.00
External Consultants	\$63,101.80	\$30,421.82
Events	\$1,852.24	\$0.00
Equipment	\$1,261.44	\$0.00
General expenses	\$2,462.70	\$1,711.76
Insurance	\$9,016.78	\$2,559.43
Memberships	\$250.00	\$3,360.00
Office Expenses	\$426.47	\$0.00
Postage	\$222.13	\$120.00
Printing & Stationery	\$372.71	\$2,300.36
Resources	\$8,800.00	\$0.00
Office rent	\$2,743.18	\$0.00
Subscriptions	\$896.35	\$671.86
Telephone & Internet	\$2,225.30	\$150.00
Training	\$13,636.36	\$2,135.00
Travel	\$0.00	\$0.00
Website Redevelopment & Design	\$0.00	\$6,650.00
Wages & Salaries	\$85,628.60	\$0.00
Superannuation	\$8,503.49	\$0.00
Other employee costs	\$360.00	\$0.00
Workcover	\$2,491.51	\$0.00
<b>Total Expenses</b>	<b>\$222,465.34</b>	<b>\$58,371.84</b>

<b>Net Profit / (Loss)</b>	<b>\$27,534.01</b>	<b>\$6,527.40</b>
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	<b>Position (Office<sup>3</sup>)</b>	<b>Board meetings attended during the year</b>	<b>Elected / Appointed</b>	<b>Expiry date<sup>1</sup></b>	<b>Dates acted (2021–2022 period)</b>
 Dr Rachel Richardson	<b>Director (Chair)</b>	4	20 March 2021	20 March 2024	1 July 2021 – 30 June 2022
 Ms Michele Lark	<b>Director (Treasurer)</b>	4	20 March 2021	20 March 2024	1 July 2021 – 30 June 2022
 Ms Joanne Foster	<b>Director</b>	4	1 November 2019	1 November 2022	1 July 2021 – 30 June 2022
 Ms Naomi McNamara	<b>Director</b>	3	1 November 2019	1 November 2022	1 July 2021 – 30 June 2022
 Ms Margaret Polacska	<b>Director</b>	3	20 March 2021	20 March 2024	1 July 2021 – 30 June 2022
 Dr Peter Dortmans	<b>Director</b>	2	20 November 2021	20 November 2024	1 July 2021 – 30 June 2022
 Ms Sally Colpoys	<b>Company Secretary (Non-Director)</b>	4	29 May 2021	29 May 2024	1 July 2021 – 30 June 2022

**RETIRED DIRECTORS**

**Ms Lisa Laing**

1 July 2021 – 3 November 2021  
(Attended 1 Board meeting)

**Ms Liz Callaghan**

1 July 2021 – 15 October 2021  
(Attended 1 Board meeting)

**EMPLOYEES**

Mr Jeremy Wiggins  
**Executive Officer**

How employed for the  
1 Jun 21 – 30 Jun 222 period:

**18 October 2021 to 30 June 2022**  
(full time)

Ms Sally Colpoys

**Volunteer & Administration Coordinator**

How employed for the  
1 Jun 21 – 30 Jun 222 period:

**1 April 2022 to 30 June 2022**  
(part time)

Ms Susanne Prosser

**Consultant**

How employed for the  
1 Jun 21 – 30 Jun 222 period:

**As contracted from time to time**

<sup>1</sup> Directors terms are three AGMs or three years — whichever is longer.

<sup>2</sup> Appointment as Chair expires February 2023

<sup>3</sup> Office Holders are appointed to a term of 3 years, re-appointable.

# THE DREAMLIFE OF GEORGIE STONE



DIRECTOR: MAYA NEWELL  
CREATIVE PRODUCER: GEORGIE STONE  
PRODUCERS: SOPHIE HYDE, MATT BATE,  
LISA SHERRARD & MAYA NEWELL  
EDITOR: BRYAN MASON  
CINEMATOGRAPHERS: MAYA NEWELL  
& VINCE LAMBERT!



## HOW YOU CAN HELP

Make a donation



at [transcend.org.au/donate](https://transcend.org.au/donate)

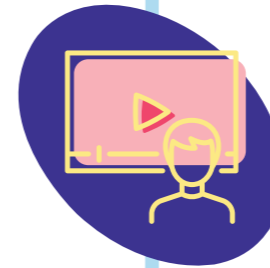
Leave a bequest



Volunteer your time

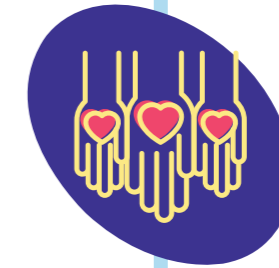


Watch The Dreamlife of Georgie Stone



on Netflix Australia

Support an event or fundraising activity



Contact us at [info@transcend.org.au](mailto:info@transcend.org.au)

Become a corporate partner



## Thank You

Commissioner Ro Allen Cassandra Armstrong	A Gender Agenda ACON
Dr Ada Cheung	Aud Mason-Hyde AusPATH Australian Human Rights Commission Ballarat Community Health Castlemaine Pride
Emeritus Professor Rosalind Croucher AM Lisa Cuda	Chill Out Festival Cobaw Sunbury Community Health Commonwealth Bank of Australia
Commissioner Todd Fernando Commissioner Lorraine Finlay Martin Foley MP	Equality Australia Fair Agenda
Commissioner Kate Jenkins Alex Kelly	Folkal GiveOUT Goldman Sachs
Andy Meddick MP	LGBTIQ Health Australia
Maya Newell	Melbourne International Film Festival Melbourne Queer Film Festival Midsumma Festival Monash Gender Clinic
Associate Professor Ken Pang	Orygen
Kenton Penley Miller	Parents of Gender Diverse Children
Dr Julie Peters Susanne Prosser	Perth Children's Hospital Gender Diversity Service
Professor Noah Riseman Rebekah Robertson OAM	Queensland Children's Hospital Gender Service
Jane Russo Mon Schafter Mish Sheppard Lisa Sherrard	Royal Children's Hospital Gender Service
Georgie Stone OAM	South Australian Department for Health and Wellbeing
Associate Professor Michelle Telfer	Switchboard Victoria Sydney Film Festival Telethon Kids Institute
Merrin Wake	The Gender Centre Trans Folk of WA Transgender Victoria Twenty10 Unquiet Collective Victorian Department of Families, Fairness and Housing Victorian Department of Health Victorian Government Victorian Pride Centre
Rio Withall Penny Wood	Winston Churchill Memorial Trust
	Your Community Health Zoe Belle Gender Collective

## Get in touch

**Website** [transcend.org.au](https://transcend.org.au)

**Email** [info@transcend.org.au](mailto:info@transcend.org.au)

**Instagram** [@transcend\\_australia](https://www.instagram.com/transcend_australia)

**Facebook** [@transcendsupport1](https://www.facebook.com/transcendsupport1)

**Twitter** [@transcend\\_aust](https://twitter.com/transcend_aust)

## Acknowledgments

Transcend wishes to acknowledge and thank all of our supporters. We are particularly grateful to all our volunteers who help us to maximise our reach to families in need.

We also want to thank the Victorian Government for their continued belief in and support of Transcend Australia and the work it does directly with not only Victorian families and their children but similar families across Australia.

We especially want to thank both the Hon. Martin Foley, MP, former Minister of Health, as well as the Premier of Victoria, the Hon. Daniel Andrews, MP, for their vision and leadership with respect to Transgender issues in Victoria. Your commitment to equality, fairness, and justice for LGBTIQ+ people has given so much hope to Victorians in the Rainbow family, including the youngest and most vulnerable – our TGDNB kids.

Our thanks also go to the many individuals who have generously donated to Transcend Australia over the first decade of our operations. We are so grateful to you. We look forward to your continued support in the future so that we can go on doing the work with families that help to improve the lives of TGDNB kids.

Finally, we wish to offer special thanks to the many individuals and organisations and facilities across Australia who provide professional support to Australia's TGDNB kids. From the Head of the RCH Gender Service in Melbourne, Associate Professor Michelle Telfer, author of the world's first Guideline on Affirmative Care assessment and treatment for young Trans and Gender Diverse people, through to the many clinics, practices, and individual practitioners in Allied Health, Education, Welfare, and Law. We applaud your dedication. Lives are being saved because you care and believe in a better world.

Thank you to all the TGDNB young people out there, we love and support you!



**TRANSCEND**  
AUSTRALIA

Photo: Kira Puru